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MARCH 16-18, 2022

Pinehurst, North Carolina

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A handwritten signature in blue ink that reads "Michael Rich".

Michael Rich CHFM
Secretary NCHEA

A handwritten signature in blue ink that reads "Mike Cooke".

Mike Cooke CHFM CHE CHC
President, NCHEA

Certificate of Achievement

AWARDED TO

Bryan Phillips

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President, NCHEA



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