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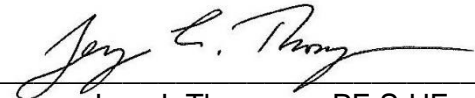
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the power behind healthcare

A handwritten signature in black ink, appearing to read "Matt Olson", is positioned above a horizontal line.

Matt Olson CHFM
Secretary NCHEA

A handwritten signature in black ink, appearing to read "Jerry L. Thompson", is positioned above a horizontal line.

Jerry L. Thompson PE SrHE
President, NCHEA

Certificate of Achievement

AWARDED TO

Penny Whitlock

FOR SUCCESSFUL COMPLETION OF



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